

March 18th, 2025

**To Whom It May Concern,**

I am pleased to write this letter of recommendation for Nick Martin, who worked under my direct supervision in the Project Department at Embry Automation and Controls from June 2023 to January 2025. During this time, I had the opportunity to collaborate with Nick on several projects and manage him as a direct report, which gave me valuable insight into his skills and work ethic.

Nick's primary responsibilities in the Project Department included writing programs for control and automation systems, assisting customers with remote troubleshooting issues, and collaborating with other departments to ensure project success. Additionally, we were able to leverage Nick's previous experience in IT to assist in the development, deployment, and maintenance of our department's computers. Although this was not a role he was initially hired for, Nick was always willing to help wherever needed, and this quality truly exemplifies his character.

Nick's ability to embrace challenges and quickly learn new concepts has consistently impressed me. Although he joined the company with no professional experience in the automation industry, his strong personal desire to learn and grow allowed him to rapidly contribute to our projects. He quickly gained the skills necessary to write programs from scratch and design Human-Machine Interfaces (HMIs).

Nick also developed a strong rapport with customers, which is crucial in our line of work. A large part of our responsibilities at Embry involves remote customer support, including projects we have designed and commissioned, as well as systems with which we were not originally involved. When customers called with issues, Nick was able to work with them to diagnose the problem and restore operations promptly.

In addition to his technical expertise, Nick was a pleasure to work with. Given the significant amount of time spent at work, it is important to have colleagues who contribute to a positive work environment. Nick's sense of humor and positive attitude helped maintain morale, particularly during high-pressure moments when tight deadlines loomed.

Nick is a dedicated, resourceful, and adaptable individual, and I am confident he will continue to excel in any future role. I highly recommend him for any position he pursues, and I believe he will be an asset to any team or organization fortunate enough to have him.

Sincerely,

A handwritten signature in cursive script that reads "Shawn Summers".

Shawn Summers  
Project Manager  
Embry Automation and Controls